



**COMPANY
PROFILE
2017**

KOSSCO
Oil & Gas service, supply

**A SHINNING LIGHT IN THE KOREAN OFFSHORE
SERVICE AND SUPPLY SECTOR.**

**Your Partner with
services tailored to
your business needs**

ABOUT US



Business Philosophy:

To provide the most cost-effective and best solution for each service, in close cooperation with our clients.

Koscco is a fully integrated service company to Oil & Gas industries, specializing in global recruitment, procurement, global mobility and general services. We provide end to end service to our clients in South Korea and overseas.

We are committed to providing our clients with the most cost-effective solution tailored to their requirements, coupled with a service beyond their expectations.

Our competitive advantage has increased as a result of our vision, aggressive investment strategy and due to the dedication of our employees.

In this climate of rapid, global economic change and unpredictability, companies are faced with the formidable challenge of sustainable growth and value creation. To meet this challenge head on, KOSSCO will concentrate its efforts on customer satisfaction through empowered people while striving to stay ahead of the competition and continuing to improve our services. In addition, we plan to expand our capacity to become more of an international service provider.

Above all, KOSSCO remains committed to earning the trust of our valued customers.

HSE Policy

KOSSCO believes safety is everyone's business. That's why every person at every location makes safety awareness their number one priority. Every member of every team is tasked with taking personal ownership of his or her own safety and the safety of others.

Our goal is to keep our people and the environments in which they work, safe and healthy. To that end, we put policies and procedures in place to make sure that adherence to proper safety practices is a 7/24 commitment on everyone's part.



- ♣ Zero injuries and incidents is our overall objective.
- ♣ HSE has the highest priority, no operation has priority over safety.
- ♣ We shall instil trust and confidence among our customers and employees.
- ♣ We shall follow acts and regulations, including our ethics code of conduct.
- ♣ HSE is a line responsibility, however everyone is responsible for their own safety and the safety of others.
- ♣ We shall prevent pollution and reduce negative environmental impact by reducing the amount of waste and optimizing the use of resources.
- ♣ Our personnel, while working on or visiting the clients site will follow all the clients HSE rules and regulations.

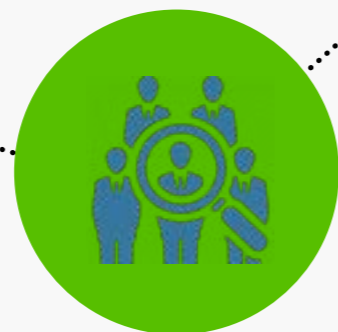
SAFETY
IS
EVERYBODY'S
BUSINESS



“Deliver the best solution to Oil & Gas Industry.”

OUR SERVICES

Kossco has served the Oil & Gas industries in Korea and overseas since 2003 with a team of experienced and dedicated personnel to take care of the needs of our clients.



GLOBAL RECRUITMENT

Our contract and permanent resource pool delivers “the right solution” with “the right person” for high performance, we focus on placing highly qualified and experienced candidates to meet our clients’ needs.



VENDOR INSPECTION

We provide a strong team of Vendor & QA/QC Inspectors experienced across a range of disciplines including mechanical, electrical and instrumentation in addition to welding, coatings, valves and fabricated assemblies.



GLOBAL MOBILITY

We provide full life cycle support for international assignees and frequent business travelers to make them ready to work in the areas of employee selection, pre-departure, on assignment and repatriation support.



PROCUREMENT & LOGISTICS

We procure materials for Oil & Gas Industries from reliable suppliers in the worldwide market or designated suppliers from clients.



PORT AGENCY

We deliver comprehensive port agency services for all vessel types in all Korean ports.

Global Recruitment

Kossco specializes in recruitment for a variety of different specialized skill sets within the Oil & Gas and Construction Industry.

We have onboard a large database of Engineers, Technicians and Construction candidates that are consistently reliable and qualified with a wealth of overseas experience

All our candidates are highly qualified in their trade and are consistent in proving their reliability, excellent technical knowledge and attention to detail.

Please feel free to enquire about our recruitment services within the following sectors:

- Construction for Onshore & Offshore
- Commissioning for Onshore & Offshore
- HSE
- Engineering
- Operation and Maintenance
- Procurement
- Vendor Inspection
- QA/QC Inspection
- Planning, Cost and Project Management
- Office Staff (Administration, Document Control and IT)
- Drivers

	RECRUITMENT PROCESS			
	SOURCE	RECRUIT	hire	ON-BOARD
Customer needs	find candidates	qualify candidates	hire employees	on-board employees
	<ul style="list-style-type: none"> • Requisition Management • Career Portal • Applicant Intake • Resume Intake • Internet 	<ul style="list-style-type: none"> • Pre-Screening • Screening • Assessments & Testing • Interviewing & Interview Coordination 	<ul style="list-style-type: none"> • Final Interview Management • Offer Management • Reference Checks • Pre-Hire 	<ul style="list-style-type: none"> • Background Checks and Drug Screening • Record/Paperwork Management

vendor Inspection

In order to ensure your order complies with your specifications and delivery terms, vendor inspection may be carried out to monitor the manufacturing process and assure compliance. Kossco has qualified and experienced personnel that can perform vendor inspections across different types of products for the electrical, mechanical and telecom/radio product areas.

Our service includes:

- Vendor audits (prior to PO award)
- Expediting
- New build equipment inspection
- Mill inspection & surveillance
- Temporary & portable equipment inspection
- Fabrication and/or modification works
- Test equipment supply and certification
- Shipping Inspections



Global MOBILITY

Kossco provides a comprehensive range of corporate relocation services and employee relocation management solutions. Global or domestic, Kossco can optimize corporate relocation services to size. Kossco delivers the way forwards so your organization can reduce relocation costs without sacrificing quality service.

Mobilization

To provide clients with confidence that all our contractors are ready to work, our service includes:

- Medical check
- Criminal records check
- Background check
- Drug & alcohol check
- Certificate validation check

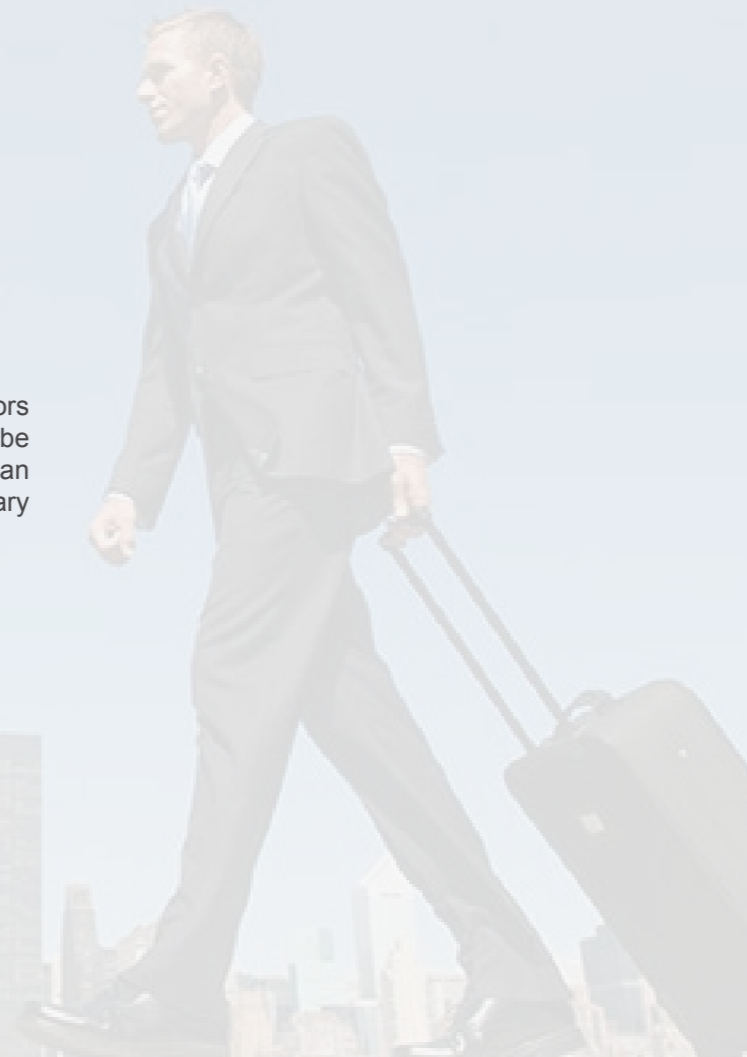
Demobilization

Once the assignment has been completed and our contractors or clients are ready to move back home, special care will be needed. So we provide all necessary services so that they can return home with good memories behind and avoid unnecessary costs.

- Housing termination
- Terminate lease contract
- Pre-inspection of housing
- Disconnecting utilities

Other Termination Service

- Closing banking account(s)
- Deregistering with the authorities
- Terminate memberships/subscriptions



support

In-country Service

- Meet & Greet (Incl. transportation)
- Accommodation
- Set up local bank accounts
- Introduce local doctors and dentists
- Connection of utilities
- Vehicle rental and drivers' license conversion
- Registration with local authorities
- Schooling assistance
- Shipment of household goods
- Mobile phone plans
- Area induction
- Immigration
- Korean language course
- Travel arrangements
- Taxation
- Payrolling
- 24/7 Emergency Response



PROCUREMENT

Kossco supplies all kinds of materials, equipment and tools to the oil & gas construction industry. We are able to source required items from a worldwide network of preferred suppliers and manufacturers, resulting in shorter delivery times at competitive prices. Kossco is able to select the most suitable materials and equipment for every requirement, whether brand new or second hand, based on our own knowledge and experience.

Our Mission

Our mission is to provide services adding value and improvement in support of your business success by purchasing and providing quality goods and services at competitive prices, proper financial stewardship for payments and providing responsive and responsible services to all our clients.

We achieve our mission by dedicating to excellence in customer service, providing avenues of access to businesses, processing orders in a timely manner, streamlining operations, pursuing cost savings, indentifying new sources of supply, developing relationships with suppliers and complying with the laws of South Korea.

Our procurement team is committed to acting in accordance with best practices, as a leader among service providers, recognized for innovative and high-quality, cost-effective approaches to meeting and exceeding our internal and external customer's expectations.

Typical example of the type of equipment we are asked to supply

- Generators
- Load Bank
- PPE
- Personal Tools
- Test Equipment
- Oils and Lubricants
- Commissioning Equipment
- Operating Equipment
- NDT/NDE Testing Equipment
- Hydraulic Equipment
- Pilot Service
- Consumable Equipment
- BOP Control Fluids
- Fittings, Hoses, Valves, Connectors
- Spools, Cables
- Bunkering (fuel / water)
- Spare Parts, Mooring Equipment

- Stationary & Office Supplies
- Laboratory Service (to analyze oil in water samples or lub oil condition)
- Calibration and Certification of test equipment

Cost
quality
Delivery

logistics



OFE (Owner Furnished Equipment)

- Aircraft & vessel charter service
- Heavy, large size & special type cargo transportation
- Project cargo transportation

Warehousing

- Bonded & non-bonded storage
- Distribution service
- Lifting equipment supply service (Forklift, Crane & etc)

Courier

- Dhl & fedex & ups
- Tracking service
- Door to door delivery service

Ocean Transportation

- Import & export service
- Container transport FCL & LCL service (Full / Less container load)
- Bulk cargo transport service
- Vessel chartering service
- Trans-shipment cargo service

Overseas Moving

- Packing service
- Export / import document & cumstoms clearance
- Door to door delivery & unpacking service

Air Transportation

- Import / export service
- Aircraft charter service
- Project & bulk cargo transportation service

port agency

Kosco offers a full port agency service, covering all cargo requirements and documentation, inward and outward clearance, ordering of pilots, tugs, stevedores and other services for and on behalf of the Charterer.

Benefits

- Local expertise to reduce costs
- Efficient turnaround
- Global brand, global standards, locally implemented
- Your local office – peace of mind

Our fully comprehensive service include

Formalities

- Immigration & Customs
- Medical assistance
- Berth reservation
- Luggage handling
- Legal representation

Ship

- Refueling
- Waste disposal
- Stevedore contracting
- Repairs
- Catering supplies
- Bulk fluids bunkering

Logistics

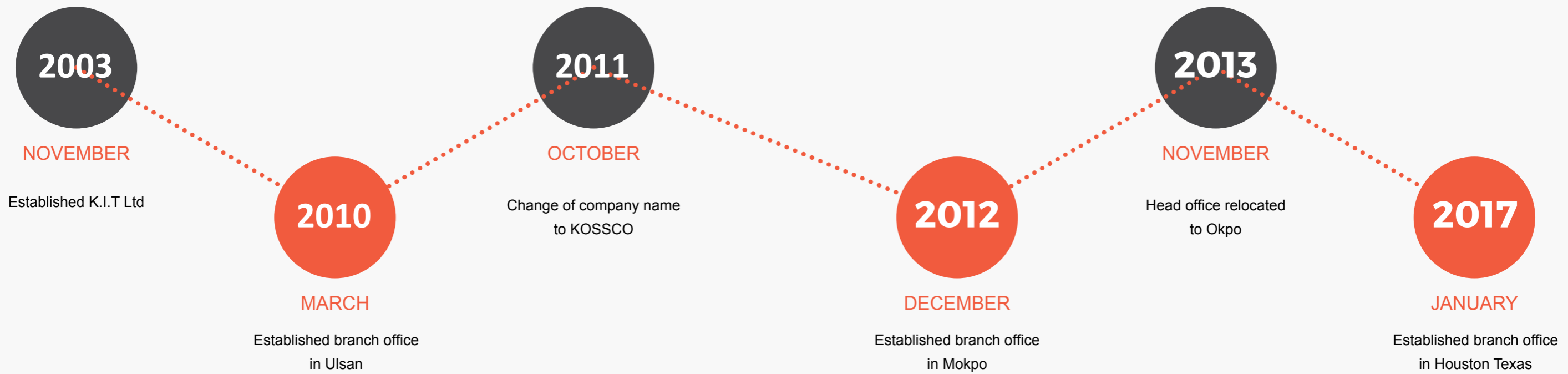
- Customs Brokerage
- Bonded Warehousing
- Cargo Coordination & Distribution
- International Shipping
- Land & Marine Transportation
- Dry Dock Logistics Specialists
- Secure Storage Facilities



COMPANY HISTORY

Kossco has served the Oil & Gas industries in Korea and overseas since 2003 with a team of experienced and dedicated personnel to take care of the needs of our clients.

We have the ability to deliver to our clients "end to end" services for local and expatriate manpower needs in South Korea. We provide oil and gas operators using the Korean shipyards with a compelling case to consider our company as a trusted partner throughout the project lifecycle.



ISO:14001, ISO:9001 and OHSAS:18001 certified by DNV GL

OUR CLIENTS

We give complete satisfaction to our clients.



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